

MNEMONICS, INC COUNTERFEIT PARTS REQUIREMENT

Only new and authentic materials are to be used in products delivered to Mnemonics, Inc. No counterfeit or suspected counterfeit parts are to be contained within the delivered product.

Parts shall be purchased directly from the Original Component Manufacturer (OCM) / Original Equipment Manufacturer (OEM), or through the OCM/OEM franchised distributor. A Certificate of Conformance shall be delivered with each shipment which authenticates traceability to the applicable OCM/OEM. The certificate shall include as a minimum: manufacturer name and address, manufacturer and/or buyer's part number and dash number, batch identification for the item(s) such as date codes, lot codes, heat lot, serializations, or other identifications, Signature or stamp with title of seller's authorized personnel signing the certificate. Parts shall not be used or reclaimed and represented as new.

Suppliers of next higher assemblies shall flow this requirement down to all their sub-tier suppliers to prevent the inadvertent use of counterfeit parts and materials.

Note: Distributors shall, in addition to the above, include their company's certification for each part number shipped. Component certifications from the OCM/ OEM/ AAM must be readily retrievable and made available upon request.

If evidence of supply chain traceability (chain of custody) to the OCM/ OEM/ AAM is not available, the supplier must request Mnemonics to evaluate the risk of using material without a pedigree - suspect counterfeit.

All non-electrical standard parts like fasteners, nuts, washers, springs, o-rings, inserts, and pins must have a certification from the Original Component Manufacturer(OCM) / Original Equipment Manufacturer(OEM) or Authorized Aftermarket Manufacturer(AAM) or authorized distributor.

MNEMONICS, INC CONFLICT MINERALS REQUIREMENT

Suppliers that manufacture components, parts, or products containing tin, tantalum, tungsten and /or gold shall define, implement and communicate to sub-tiers their own conflict mineral policies outlining commitment to responsible sourcing and measures for implementation.

Suppliers shall work with sub-suppliers to ensure traceability of these metals at least to the smelter level. Traceability data shall be maintained and recorded and provided to Mnemonics upon request. Once such mechanisms are available, suppliers shall ensure that purchased originate from smelters validated by suppliers as being conflict mineral free.